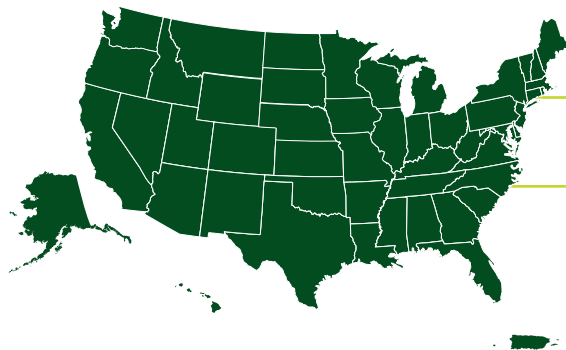


# Maps for drug testing laws

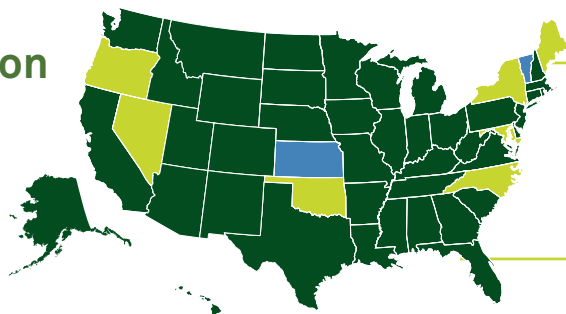
## Lab-based Urine Testing



■ PERMITTED

Lab-based Urine Testing is permitted in all U.S. states and Puerto Rico

## Point of Collection Testing



■ PROHIBITED

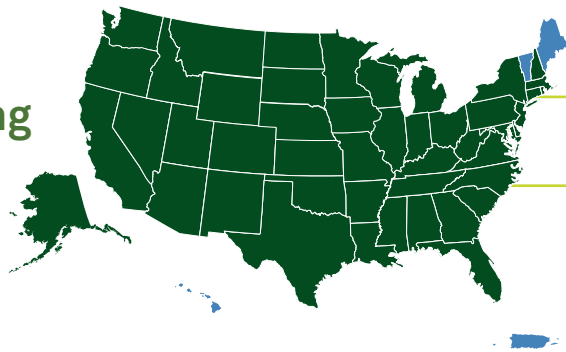
■ SOME RESTRICTIONS

Kansas  
Puerto Rico  
Vermont

Maine<sup>1</sup>  
Maryland<sup>1,2</sup>  
New York<sup>5</sup>  
Nevada<sup>5</sup>

North Carolina<sup>1</sup>  
Oklahoma<sup>4</sup>  
Oregon<sup>3</sup>

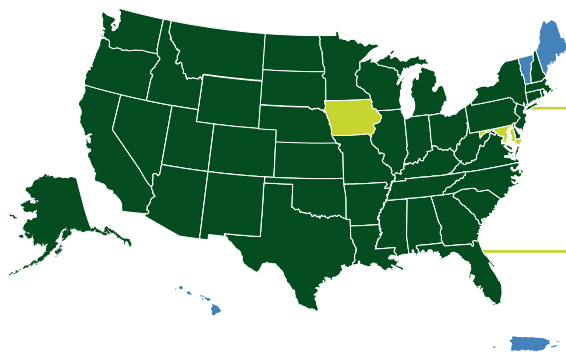
## Oral Fluid Testing



■ PROHIBITED

Hawaii    Maine    Puerto Rico    Vermont

## Hair Testing



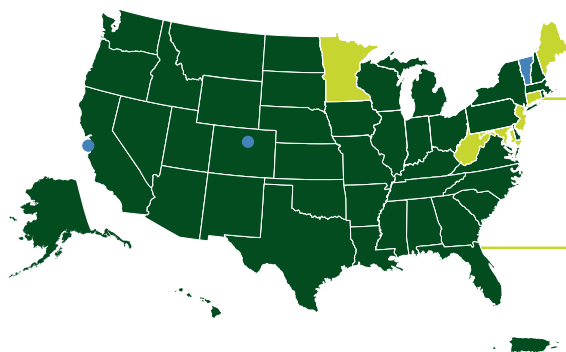
■ PROHIBITED

■ SOME RESTRICTIONS

Hawaii    Maine  
Puerto Rico  
Vermont

Iowa<sup>1</sup>  
Maryland<sup>1</sup>

## Random Testing



■ PROHIBITED

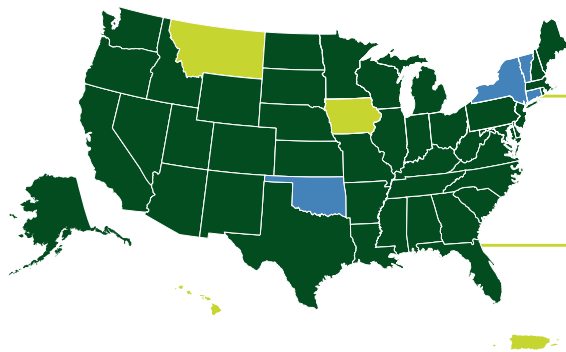
■ SOME RESTRICTIONS

San Francisco, CA  
Boulder, CO  
Vermont

Connecticut  
Maine  
Maryland

Minnesota  
New Jersey  
West Virginia

## Medical Review Officer (MRO)



■ MRO REVIEW REQUIRED FOR ALL DRUG TESTS

■ MRO REVIEW REQUIRED FOR POSITIVE DRUG TESTS

Connecticut    Oklahoma  
New York    Vermont

Hawaii    Montana  
Iowa    Puerto Rico

<sup>1</sup> Pre-employment only

<sup>2</sup> Employer must register with state

<sup>3</sup> Point of Collection (POCT) site registration

<sup>4</sup> Certified collection site

<sup>5</sup> Must be performed in a licensed facility

Accurate as of March 2018

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Urine Specimen Collection Guidelines <http://www.transportation.gov/odapc/urine-specimen-collection-guidelines>

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