



Failure is not an option.

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We're a group of like-minded people trying to do the right thing for our clients and each other. When in a situation that demands immediate action, it may be easier to not ask the hard questions. If we hold back, those who depend on us may pay the price.

Sometimes we make it harder on ourselves; however I am committed to asking the tough questions, understanding the complexities, and pushing our teams to eliminate doubt in order to achieve the best outcome for our clients.

Our team is uniquely functional because we are more like a family than a group of individual workers. Our honesty and drive exists only to push each other to do better. Going above and beyond is not something we strive to do, it's something we expect from ourselves. My team depends on me and I depend on them.

## Stephany Hazeldine

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