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## COMMENTS OF THE INS' ON THE NEW QUEST

"More workers are getting hi public safety and health is correspon Director of the Institute for a Drugemployment law firm Jackson Lewis

"The Quest Diagnostics Drugour law firm's clients already known abusers in our workplaces and they a many years of increasing success in trend has steadily and disturbingly reevaluate and reinvigorate their druged Bernardo.

"Why the reversal?," Mr. de Controlled Substances Act has bee legalization statutes, public opinion become more permissive, and emplo

"The DTI statistics for the last five years underscore the threat to employers – and employees – from drug abusers in our workplace. The numbers on hair testing – the methodology with the longest look-back and therefore a more telling measurement of regular use – show a 34-percent positive-rate increase for illegal drug use by the general workforce in the last five years."

"However, all the numbers for various testing methodologies confirm this disturbing trend and should provide a wake-up call to employers to do more to combat workplace substance abuse and to do it more effectively," he continued.

"On urine tests alone, there were more than 49,000 more employees testing positive in 2015 than in 2011 for illegal drug use, and more than 35,000 more employees testing positive for marijuana in the same period," stated Mr. de Bernardo.

"Of course this is just for those being tested. What about those who are not subject to drug testing, are subject to testing using other methodologies, and/or who are subject to testing which is not as frequent or effective as it might or should be? The numbers are climbing, and the DTI results are just part of the picture."

"For many employers, what you are doing now is not enough," Mr. de Bernardo concluded.

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## About the Institute for a Drug-Free Workplace

Founded in 1989, the Institute for a Drug-Free Workplace is a national coalition of major employers and employer organizations dedicated to serving the common interests of employers and employees in promoting substance-abuse-free workplaces.