

## Doug is there.

I look forward to finding creative solutions to challenging situations. I'm always there with insight and support.

Workplace drug testing is not a nice-to-have. For employers who are concerned about risk and the health and safety of their employees, it is a need-to-have. As clear as that is to me, there is still uncertainty among our customers and prospects about how to administer a truly effective program.

When I talk with employers who are weighing the pros and cons of implementing a drug-free workplace program, what they value most are the facts. What is the impact of marijuana legalization? How common are positive results? What are the best practices of other employers? When I answer these questions, I'm able to do so with confidence that's backed by facts and data provided by our company – an organization with deep roots in helping to improve employee health and workplace safety.

Doug Meiser

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