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Actor Michael J. Fox said, "I think the scariest person in the world is the person with no sense of humor." A job is a job; a career, however, is built by allowing your peers to shape your world at work. Those relationships are strengthened through a shared smile or laugh. My responsibility isn't just managing the hair drug testing process; it's more about helping people feel good about what they do, so perhaps their job can turn into a career.

In my 13th year with Quest, I believe in the power of connections and our ability to shape the future of our industry. I specialize in hair drug testing, which is fascinating to me. Yet I'm more excited at the prospect of what this technology will help influence — a safer work environment, a drug-free workforce, or a career for someone else who also looks up to Marty McFly and the future or past to come.

## Jarod Rowland

Hair Testing Laboratory Supervisor Quest Diagnostics Employer Solutions